

## **Board Appointments Panel – Appointed Board Directors**

Tennis Auckland has 3 vacancies on the Tennis Auckland board for the AGM scheduled for 21 Oct 2021.

All 3 vacancies were appointed positions. There were no vacancies for elected positions.

Of these 3 vacancies, 2 vacancies came about due to 3-year terms concluding for 2 incumbent board members

This related to the current Chairman – Simon Vannini, and Scott Coldham - Chair of the Commercial Sub Committee.

Both had submitted applications to be considered by the Board Appointments Panel for re-appointment.

The 3<sup>rd</sup> position was vacant due to the retirement of Board member, Liz Coutts during the year.

The Board Appointments Panel was convened in accordance with clause 14.3 of the Constitution.

The panel comprised:

- Delegates Representative      Peter Kiely
- Board Representative          Jennah Wootten (CEO of Aktive Sport & Recreation)
- Howard Lewis                  Deputy Chair Tennis Auckland

The vacancies were advertised through various channels, including communication to Delegates.

The key areas of expertise the panel was focused on was skills and capabilities in the following areas:

- Legal
- Marketing
- Digital/technology
- Human Resources

Response was excellent with not only the quality of applicants submitting applications, but also the high volume of applications. Both the quality of applicants and the volume was considered most encouraging for the future of the sport.

After an extensive evaluation and interview, the Board Appointments Panel has determined the following applicants will be appointed to the Tennis Auckland Board:

### **1. Simon Vannini**

Simon has been Chairman of Tennis Auckland for some years and is heavily involved in a number of key projects including the restructure of Tennis Auckland as a result of COVID, the impact on stakeholders and the organisation around the cancellation of the 2020 and 2021 ASB Classic, and the redevelopment of the ASB Tennis Arena. Simon brings specific legal skills to the Board along with key capabilities around a number of commercial considerations. Simon has indicated that he is intending to retire from the board inside of the 3 year term, on account he has been Chair for 8 years. The panel endorsed his appointment in full knowledge of his intention.

2. **Joanna O'Connor**

Joanna brings extensive experience and knowledge in the digital/technology space, a key area to deliver planned growth. Joanna has recently returned from Australia, where she was awarded the Social Media Marketer of the Year Award in 2018. Joanna had been the head of Digital for the Renowned Australian Ballet and was appointed to the Board of Baseball Victoria, a role she will continue to serve remotely at their request. Joanna now heads the digital and marketing team of the Auckland Theatre Company.

3. **Scott Coldham**

Scott heads our Commercial Sub Committee on the board, which has been dealing with the commercial and sponsorship agreements Tennis Auckland has. This has been a challenging time with a number of these impacted by the cancellation of the ASB Classic. Scott until recently was the Managing Director of one of the largest and most successful advertising agencies in NZ – Colenso BBDO, recently being named as the Cannes Agency of the Decade for the Pacific region