

10 September 2020

The Board  
Tennis Auckland Region Incorporated  
1 Tennis Lane  
AUCKLAND

### **Board Appointments Panel – Assessment of candidates and recommendation**

1. The Panel was convened for the purpose of considering the nominations received by Tennis Auckland for the 3 elected positions on the Board which are to be voted on by members at the AGM on Thursday 15 October 2020.
2. The Panel comprised:
  - (a) Simon Vannini, chair of Tennis Auckland, as chair of the Panel.
  - (b) Alan Sorrell, Barrister, past-President of Tennis Auckland and a current director of Tennis New Zealand, as the person ratified by the member clubs.
  - (c) Dr Sarah Sandley, CEO of Aktive, as the independent member.
3. Under section 14.5(e) of the Constitution the Panel has an obligation to advise the CEO of the nominee or nominees that it considers would best suit the vacant positions. This letter is addressed to the Board, in the current absence of a CEO.
4. The Panel received from Tennis Auckland:
  - (a) the nomination forms for each of the 7 nominations received; and
  - (b) a skills matrix for the board, and the Board rotation schedule.
5. The Panel convened and interviewed all 7 of the nominees (via zoom call) on Monday 7 September. We set out in the attachment to this letter a brief summary of each of the nominees.
6. Following the interviews the Panel considered the skills and experience of each nominee against the skills matrix and rotation schedule, and also considered the opportunities and risks facing Tennis Auckland over the next few years, noting the ongoing need to diversify the Board as well as to provide succession. The Panel was very encouraged by the large number of nominations received, and the broad range of skills, experiences and perspectives which the nominees each have.
7. Taking into account the above matters, the Panel recommends to the members that the following persons be elected at the AGM:
  - (a) Imogen Golder
  - (b) Howard Lewis
  - (c) Craig Rice
8. The Panel would like to express its appreciation to all of the nominees who are interested in contributing to the ongoing success of Tennis Auckland, and we are sure that each of them will continue to (or find ways to) contribute to tennis in Auckland if they are not elected at the AGM.

Yours sincerely



Simon Vannini  
On behalf of the Board Appointments Panel